**UNITED STATES OF AMERICA**

L-1B EMPLOYER SCREENING DOCUMENT

# UHG managers to complete and return this questionnaire to your immigration contact.

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| **General Information** | | |
| Full Name of L-1 Candidate | Vishal Choudhary | |
| Email Address of L-1 Candidate | vshal\_choudhary@optum.com | |
| Home Country Company Name | Optum Global Solutions | |
| U.S. Company Name | Optum Global Solutions | |
| Employee’s EEID | 001147074 | |
| Has the Employee applied for an L-1 or H-1B visa in the past? If so, please explain. | No | |
| Does the Employee have at least a Bachelor’s degree or equivalent work experience? | Yes | |
| Will the Candidate be on U.S. payroll? | No | |
| **Desired Start Date:** Please enter the desired start date if not ASAP. | 11/1/2018 | |
| **Start Date Factors:**  Yes  No  Are there any factors which may affect the employee's start date? | If yes, please provide explanation below: | |
| **Position Type:**  U.S. Transfer **OR**  Temporary Assignment(s) > | Temporary Assignment End Date 01/31/2019 | |
| |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | | **U.S. POSITION INFORMATION** | | | | | | | | | **Internal information** | | | | | | | | | Internal Job Title | | | Apps Developer I | | | | | | Other Job title (if any) | | |  | | | | | | Level/Grade | | | 25  Not applicable | | | | | | Group, Project and/or Dept | | | UHOne 2.0  Not applicable | | | | | | Percentage of Travel Required | | | | Choose an item. | | (use drop-down menu) | | | U.S. Manager’s name and job title | | | | Chitra Gupta Technology Principal Sr. Engineer | |  | | | U.S. Manager’s email address | | | | cgupta@optum.com | |  | | | **Salary Information** | | | | | | | | | ***For temporary assignments please indicate total compensation including per diem, housing allowance, transportation, travel, and any other type of remuneration.*** | | | | | | | | | Base Salary | | $       U.S. dollars per year OR  Other currency – please indicate > | | | | |  | | Total Compensation in USD including per diem; housing, transportation, travel, and/or other remuneration. | | | | | | |  | | **Job Duties** | | | | | | | | | ***Please provide a detailed job description*** *and list the requirements of the proposed assignment which includes the following information: 1) Day-to-day duties to be performed and scope of responsibility; 2) Particular projects on which the individual will work during the assignment; 3) Particular tools, programs, or methodologies to be applied in completing the assignment; 4) Goals and objectives to be accomplished or problems to be addressed during the assignment; and 5) Number of persons to be supervised, if any.* | | | | | | | | | Job Description | | Mr.Vishal currently holds the specialized knowledge position of Application Developer I at Optum and has 2.1 years of extensive US healthcare experience. He has dedicated his time at Optum specifically working within Optum business requirements and healthcare domain to build the proprietary UHOne 2.0 program from scratch.  Within the UHOne 2.0 Project, he specifically focuses on the implementation of Health Allies Discount Card, Dental, Vision and HPG2 Products. Mr. Vishal serves as the Subject Matter Expert for UHOne Finance Interfaces and is actively involved in design and development of Financial System Applications. He is also responsible for configuration and automation of UHOne 2.0 Claims process right from Claims Loading till Claims Payment. He has been involved in this project since the inception and has excellent Understanding of all the UHOne Interfaces. During this course of period, he has worked on all the entities of claims processing like Finance, Eligibility, Subscriber/Members, Providers, Billing and Claims.  Mr. Vishal configures, implements and automates TriZetto Facets and HIPAA Gateway Batches, develops Custom Processes for Claims Validation and Claims Repricing and as such has the most in-depth knowledge and understanding of Claims process and Trizetto Batch Configuration and Automation. He individually developed and configured the Custom Facets Batch Framework that has been widely used in UHOne for running Facets Billing and Receipt processing Batches and currently acts as a backbone for all the UHOne Interfaces. His Extensive knowledge of development and configuration of TriZetto Batches using Custom Batch Framework is required on a temporary basis in the U.S as we are planning to Go Live with UHOne Claims Process at the end of this Year. Due to his unique knowledge on the team of the Facets Custom Extensions specifically with TriZetto Batches, he will be required to perform the upcoming enhancements and configurations in the US on TriZetto Batches for Claims.  This enhancement and configuration project needs to be completed in the U.S. due to U.S. health care protected data. Over the past two years, Mr. Vishal has gained hands-on healthcare domain and development expertise specific to UHG business requirements and has acquired unparalleled specialized knowledge of the Facets Claims Application.His precise knowledge of the utilities is crucial for successful implementation, integration, and continuous functioning and enhancement of the UHOne Claims Process using Custom Facets Batch Framework.  UHOne2.0 U.S. business requires the Claims Process and related functionality to be developed and implemented for HPG2 and other upcoming products. This Claims Implementation project is a mission and time critical for the organization. In order to accomplish these projects, substantial analysis, development, coordination, and on-the-job training needs to take place in the U.S. during business hours. We need someone on a short-term basis who has significant in-depth functional and technical knowledge of the Claims process development, configuration and its utilities as well as deep understanding of the Company’s internal process flows and healthcare protocols. While in the U.S, Mr. Vishal will play a key role in implementing the Claims process for UHOne 2.0 and its utilities using a Custom Facets Batch Framework, which includes working with business and system analysts, business end-users and owners, data architects and designers to gather and understand requirements; taking responsibility for test case reviews and production support readiness reviews; working with source systems to coordinate for new implementations; management and resolution coordination; offshore coordination and status reporting; and ensuring deliverables are completed within time per organizations standards. There are no resources in the U.S. who possess this level of expertise, and end-to-end functional/technical knowledge of the Claims process and configuration and its associated utilities. Therefore, Mr. Vishal will play a vital role in this business critical, short-term assignment. | | | | | | | **Specialized Knowledge for the U.S. Position** | | | | | | | | | **L-1B petitions are *highly scrutinized* so it is necessary to develop a strong case for specialized knowledge outlined in a narrative support letter and bolstered by any documentary evidence (if available/applicable). This will maximize the chances of a successful blanket visa application.**  **Specialized Knowledge is defined as follows:**  ***Special knowledge*** *of the employer’s product, service, research, equipment, techniques, management, or other interests.*  ***Advanced knowledge/expertise*** *in the organization’s specific processes and procedures that is greatly developed or further along in progress, complexity, and understanding than that generally found within UHG/Optum.*  *\*\*\*You must show advanced or special knowledge of SOMETHING SPECIFIC TO UHG/OPTUM to prove specialized knowledge\*\*\** | | | | | | | | | **Describe the Specialized Knowledge required for the U.S. role, below.**  **Note: If the candidate has strong specialized knowledge with respect to proprietary technology/products, then you can skip the sections regarding experience with proprietary methodologies, processes, and procedures and/or foreign operations.** | | | | | | | | |  | Experience with the employer’s proprietary technology/products. | | | | Examples:  Mr.Vishal has been working on Facets implementing the United Health Group Behavioral , Dental , Community and State and now Employer and Individual Business. Facets is a TriZetto Product but has been customized to a great extent so that it can be integrated with multiple United Health Group proprietary applications existing in the UHG ecosystem. The customizations include the Batch Interfaces, Custom Frameworks , Custom Extensions , Custom Databases , Custom Portals as per the UHG business needs. For UHOne, he has been working as a Subject Matter Expert for UHOne Financial System applications and has developed multiple Custom Interfaces like Facets UHOne Finance Transactions from Lockbox, Credit Card, and Automated Clearing House (ACH). These applications are being used for Receipt processing of Check, Credit Card and ACH payments received from Lockbox, JP Morgan and Trust Commerce for UHOne products like HADC, Vision, Dental and HPG2.  He is also responsible for Development and Customization of Facets Batch Framework for Automation and Configuration of TriZetto Facets Batches. Billing and Receipt Processing Batches were his past assigmnments and currently acts as a backbone for all the UHOne Interfaces.  As a part of his current projects, he has started working on Configuration of UHOne’s Fully Automated Claims Process which includes setup of multiple TriZetto Facets and HIPAA Gateway Batches, Development of Custom Claims Interfaces for Claims Validation, Splitting and Aggregation of ANSI X12 Standard 837 Claims Files , Claims Adjudication and Claims Repricing along with HIPAA Trading Partner configurations and EDI Compliance checks.  All the above applications required UHG proprietary application implementation and he has been involved in all the development, Implementaion and Configuration activities of these Custom framework\applications since UHOne inception. All the above are very critical to UHOne Claims Process Implementation which is going to be released in few months.  These applications required various integrations, enhancements and configuration of Custom Batch Framework for Claims and Provider Batches to achieve certain features like loading ANSI X12 Standard 837 Formatted Claims to the Facets Database, Displaying Claims On HIPAA Gateway Inquiry Facility, Providing Acknolwdgements to Trading Partners, Applying Member and Provider Validations on Claims using Custom Batches, Claims Adjudication, Claims Payment, Creating EDI X12 format file for Claims Repricing etc. | | | |  | Experience with the employer’s proprietary methodologies, processes and procedures. | | | | Examples: Working on the development, customization and enhancement project for 25 months now, Mr. Vishal has gained in depth knowledge on the application, data model, business flow and the application architecture. He has experience across all stages of Software Development Life Cycle (SDLC) like Business Requirement Analysis, Design, Development, Unit Testing, Systems Integration, UAT and Implementation of Business Application Systems on large scale development efforts leveraging industry standard. His knowledge of the UHG eco system has helped a lot of programs in the past in terms of identifying the dependencies and creating the integration strategies with the application. Since UHOne 2.0 inception, he has been creating the integration strategies with Consumer database system, Financial Systems and Claims Processing Systems. He has extensive knowledge of functioning of US- Healthcare (Eligibility, Enrollment, Providers, Subscriber/Member, Plans, Claims, Finance) domains along with Configuration of TriZetto FACETS and HIPAA Batches.  Having deep understanding of the Agile methodology , he has helped the offshore Development teams to adopt Scrum Framework. Having around 2 years of experience in Facets customization for UHG business, he has set up many processes for Estimates and Project Intake , Feature Prioritization and Grooming , Feature Sizing , Impact Analysis , User stories Grooming for the custom work .He has significantly been involved in identification and implementation of optimization techniques for each development phase starting from requirement analysis phase to deployment closure phase. | | | |  | Knowledge of the employer’s foreign operations. | | | | Examples: Mr. Vishal has been working on Facets implementing the United Health Group Business Goals. He has extensive knowledge of functioning of US- Healthcare domains like Eligibility, Enrollment, Providers, Subscriber/Member, Plans, Claims and Finance and has a great understanding of the United Health Group Eco system of applications . He has been working with UHOne 2.0 program since inception .He has very good understanding of UHOne E&I business as well as the customer base and has played a vital role in launching UHOne Products like Health Allies Discount Cards, Dental and Vision and HPG2 Products.Finance is one of the most critical module which is being used in United Health One project which is generating most of the revenue for the organization, he acts as Subject Matter Expert for Finance Applications and has also been involved in the optimization and delivered a large number of projects\ implementation on these applications .He is currently responsible for Automation of UHOne Claims process. He has developed and implemented the Custom Facets Batch Framework and is individually handling the whole Claims Process configuration for UHOne. He has and will continue to play a vital role in working with Business /Operations team for the New Product and their launch in the market.  His healthcare knowledge complimented with the Technical expertise in Dev Ops , Scrum Framework and Automation is playing a key Role in increasing the speed to market and remain competitive . In order to have better consumer experience,He will directly work with the Design ,System Analysis team and Claims SMEs in US to make the UHOne 2.0 Claims Process a grand Success. | | | | **Proprietary Products** | | | | | | | | | Please describe in detail the proprietary products the applicant has specialized knowledge of and will work on in the U.S.  In layman’s terms – what does the product do? Why is it important? Who uses it? What is the approximate value of this product to UHG? | | | | | UHOne 2.0 Project is a transformation from a legacy system to TriZetto’s FACETS enterprise solution from scratch which included migrating all application functionality and convert data from a mainframe-based system to an open systems environment. We have successfully launched HADC, Vision, Dental and HPG2 Products. We are planning to Go Live with our Claims Process by the end of this Year. Automation and Configuration of Claims Process is a very complex and crucial process and generates most of the revenue for the organization. Claims processing is very essential part of an Insurance Provider and needs high expertise. Claims processing is applicable for almost each and every individual enrolled in the Healthcare plan. He has developed a Custom Batch Framework for Automation of TriZetto Facets Batches and has successfully implemented the Billing and Receipt Processing Batches in his past assignments and is the only candidate with the required expertise to setup the Claims Process for UHOne 2.0. Claims processing incudes multiple steps like Claims Loading, Claims Pre-Adjudication, Claims Adjudication and Claims Post Adjudication. Mr. Vishal will be responsible for Automation and Configuration of the whole end to end process which includes configuration of HIPAA and Facets Batches using Custom Batch Framework along with development of other custom processes for Pre- Adjudication and Claims Repricing.  The target is to go-live to market in phases, with different products launched over the year 2017 and most of 2018-2019, in order of increasing complexity of features UHOne business went live on 6/9/2017 with Non Medical Product (Health Allies Discount Card) and Dental and Vision Products on 3/3/2018.  Major Medical Products are in pipeline for June 2019 and a significant product from business perspective. Health Allies discount card is not an insurance plan having Claims but its a simple plan leveraging which the consumer can avail discounts at Hospitals, Clinics and pharmacies etc. Dental and Vision Products as the name suggests would cover up for the coverage which is not there as per the ACA plans. Major Medical Products will have Health insurance as per the ACA act and will also provide the accidental coverage as a top up.  1.Currently HADC(Health Allies Discount Card) can be leveraged by the Consumers to avail the discounts at Hospitals, Clinics, Pharmacies etc.  2.Over 10000 people enrolled for HADC and they were all set up on Facets using Real time interaction with Estore( the Enrollment portal). 2018 Forecasted gross sales of 580,000+ of Short Term Medical and Ancillary members.  3.Current IT budget is $9.1Million  4.Reinvent UHOne as a digital payer to significantly enhance operational efficiencies and provide real-time engagement with members, providers, and brokers, and reduce annual costs $25-$50 million from the Facets project.  Once the Claims process is fully functional in UHOne 2.0, we will be able to offer more plans to the consumers and add more value to the Organization. | | | | How many employees at UHG have similar specialized knowledge as the applicant? | | | | | Mr. Vishal has been involved in this UHOne 2.0 project since the inception.He has the most in-depth knowledge and understanding of UHOne Interfaces and there is currently no resource in UHOne with the below skill set :  • Complete understanding of Implementation and Configuration of Custom Facets Batch Framework.  • Excellent Hands-on experience on Configuration of TriZetto Facets and HIPAA Batches.  • Subject Matter Expert for Financial System applications.  • Excellent knowledge about Claims processing steps and development of Custom Interfaces for Claims Pre-Adjudication and Repricing.  • Excellent hands-on Experience on supporting tools like Maven, GIT repository , Jenkins , XL deploy and Release , Tivoli Work load Scheduler , Mulesoft for API and Talend for Enterprise  • Excellent knowledge on Facets Migrations from Legacy platforms & Upgrades including Product and Database Upgrade. | | | | How long has the applicant worked on the product(s)? | | | | | Mr. Vishal has been working with Facets implementation for UHOne 2.0 since inception from Oct 2016.He serves as the Subject Matter Expert for UHOne Finance Interfaces and is actively involved in design and development of custom Financial System applications. He has developed a Custom Batch Framework for Automation of TriZetto Facets Batches and has successfully implemented the Billing and Receipt Processing Batches. He has developed multiple custom processes which includes Talend batch interfaces, Mule Soft APIs , Custom Extensions , Custom databases as per UHOne business needs.He has always come up with new and innovative ideas to support business requirement with minimal effort. He has thorough understanding of Agile Practices and has really helped the team to change their mindset to support agility. This is being possible only because of his vast and tremendous knowledge of these applications and the business purpose.Mr. Vishal being a Dev Ops expert, has implemented the Continuous Integration/Delivery and Deployment pipeline .He has created an Automation Framework leveraging Talend, Maven, Java which resulted in batch automation implementation. He also helped the team integrate the Git hub repository with Jenkins and XL deploy and Release tools to automate the deployment pipeline which significantly increased the speed to market any New Product launch by UHOne business | | | | Was the applicant involved in the creation of the product(s) or key enhancements to the product(s)? | | | | | Yes,Mr.Vishal has been working on transformation from a legacy system to TriZetto’s FACETS enterprise solution from scratch which included migrating all application functionality and convert data from a mainframe-based system to an open systems environment. He has been working with Facets implementation for UHOne 2.0 since inception.He serves as the Subject Matter Expert for UHOne Finance Interfaces and is actively involved in design and development of Financial System applications. He has developed a Custom Batch Framework for Automation of TriZetto Facets Batches and is also responsible for configuration and automation of UHOne 2.0 Claims process right from Claims loading till Claims Payment. During this course of period, he has worked on all the entities of claims processing like Finance, Eligibility, Subscriber/Members, Providers, Billing and Claims.He has developed multiple Custom Interfaces like Facets UHOne Finance Transactions from Lockbox, Credit Card, and Automated Clearing House (ACH). These applications are being used for Receipt processing of Check, Credit Card and ACH payments received from Lockbox, JP Morgan and Trust Commerce for UHOne products like HADC, Vision, Dental and HPG2.  As a part of his current projects, he has started working on Configuration of UHOne’s Fully Automated Claims Process which includes setup of multiple TriZetto Facets and HIPAA Gateway Batches, Development of Custom Claims Interfaces for Claims Validation, Splitting and Aggregation of ANSI X12 Standard 837 Claims Files , Claims Adjudication and Claims Repricing along with HIPAA Trading Partner configurations and EDI Compliance checks. | | | | If the U.S. assignment does NOT involve proprietary products, then what other UHG-specific knowledge or expertise is required for the role? | | | | | NA | | | | **U.S. Healthcare Knowledge** | | | | | | | | | What U.S. Healthcare knowledge (if any) – regulations, standards, etc – does the applicant need to know for the U.S. role? (for example HIPPA, ICD10, claims processing) | | | | | Working on the development, customization and enhancement project for 25 months now, Mr. Vishal has extensive knowledge of functioning of US- Healthcare domains like Eligibility, Enrollment, Providers, Subscriber/Member, Plans, Claims and Finance along with HIPAA Gateway and EDI Compliance.  He has sound knowledge on Facets UHOne Business, good understanding of State and Federal compliance rules along with the recent acts which were passed by the US Government . His expertize in ANSI X12 Standard 837 Formatted Claims will help the complete team in setting up the custom code for getting the Claims adjudicated on Facets.  The Custom Facets Batch Framework developed by him will help us to Setup the Claims Process for UHOne and his knowledge on 837 Payment remittances will help the team in integrating with the UHG Propriety application Payment Engine which will be leveraged for Provider Payments and Remittances. UHOne upcoming plans are based on Affordable Care Act (ACA) and in depth knowledge is a must as customer perception is that prices are increasingly unaffordable,so conumers’ desire for Short Term, Fixed Indemnity, Accident, and Critical Illness products increases .  Mr. Vishal also understands concepts of Managed Care Organizations, HIPAA compliance & Grandfathered plans and their impacts on Claims Processing .With the Dental and Vision plans live, we have the claims for Dental and Vision and he has thorough understanding of HIPAA rules and configurations. Also his knowledge on ICD10 would really help the team to validate the financial neutrality when we migrate the Grandfather plans for Mainframe to Facets .He has actively worked on Health Care reforms project and was also actively involved in ICD 9 to ICD10 conversion program For Medicaid Business on Community and State instance of Facets. He also has a good understanding of Provider and Member Remittances and will be working on abiding by the compliance rules set by the individual States for the remittances. | | | | **U.S. Projects** | | | | | | | | | Describe the projects or assignments the applicant will work on in the U.S. | | | | | UHOne 2.0 is planning to Go Live with its Claim Processing Functionality this year and Mr. Vishal will be the prime resource from the team to let UHOne achieve this Milestone. He has developed and implemented the Custom Facets Batch Framework and is individually handling the whole Claims Process configuration for UHOne. He has gained hands-on healthcare domain and development expertise specific to UHG business requirements and has acquired unparalleled specialized knowledge of the Facets Claims Application.He has the most in-depth knowledge and understanding of Claims process and Trizetto Batch Configuration and Automation.  He has started working on Configuration of UHOne’s Fully Automated Claims Process which includes setup of multiple TriZetto Facets and HIPAA Gateway Batches, Development of Custom Claims Interfaces for Claims Validation, Splitting and Aggregation of ANSI X12 Standard 837 Claims Files , Claims Adjudication and Claims Repricing along with HIPAA Trading Partner configurations and EDI Compliance checks.  His main tasks includes integrations, enhancements and configuration of Custom Batch Framework for Claims and Provider Batches to achieve certain features like loading ANSI X12 Standard 837 Formatted Claims to the Facets Database, Displaying Claims On HIPAA Gateway Inquiry Facility, Providing Acknolwdgements to Trading Partners, Applying Member and Provider Validations on Claims using Custom Batches, Claims Adjudication, Claims Payment, Creating EDI X12 format file for Claims Repricing etc.  Mr. Vishal being a Batch Automation and Configuration expert will be responsible implementation of UHOne2.0 Claims Processing Functionality.He will build the Continuous Integration and Continuous Delivery Pipeline which reduce the time to market for upcoming new Product launch. In order to build this delivery pipeline couple of tools which would be used are Maven, GIT repository , Jenkins , XL deploy and Release , Tivoli Work load Scheduler , Mule for API and Talend for Enterprise.  Mr. Vishal will Collaborate with Business/Product Owners & Scrum masters and work closely with them to prioritize and promote delivery to production.He will have Working sessions with business/Product Owners for detailed Acceptance criteria and will also help the Scrum teams to resolve the technical queries/Issues related to the custom code for the new Products which are to be released to the market. | | | | Why do these projects require a UHG employee? | | | | | UHOne 2.0 Project is a transformation from a legacy system to TriZetto’s FACETS enterprise solution from scratch. Facets has been customized to a great extent so that it can be integrated with multiple United Health Group proprietary applications existing in the UHG eco system. The customizations include the Talend batch interfaces, Mule Soft APIs , Custom Extensions , Custom databases , Custom Portals as per UHG business needs.All this require a good understanding of the UHOne business and the Integrated applications.While in the U.S, Mr. Vishal will play a key role in implementing the Claims process for UHOne 2.0 and its utilities using a Custom Batch Framework, which includes working with business and system analysts, business end-users and owners, and data architects and designers to gather and understand requirements; taking responsibility for test case reviews and production support readiness reviews; working with source systems to coordinate for new implementations; management and resolution coordination; offshore coordination and status reporting; and ensuring deliverables are completed within time per organizations standards. | | | | What is the business reason for this transfer? | | | | | UHOne 2.0 has major medical Products in pipeline for June 2019 and a significant product from business perspective. Health Allies discount card is not an insurance plan having Claims but its a simple plan leveraging which the consumer can avail discounts at Hospitals, Clinics and pharmacies etc. Dental and Vision Products as the name suggests would cover up for the coverage which is not there as per the ACA plans.We are planning to Implement the Claims Process for UHOne 2.0 this year . Claims processing is very essential part of an Insurance Provider and needs high expertise. Automation and Configuration of Claims Process is a very complex and crucial process and generates most of the revenue for the organization. Mr. Vishal has developed a Custom Batch Framework for Automation of TriZetto Facets and HIPAA Gateway Batches and has successfully implemented the Billing and Receipt Processing Batches in his past assignments and is the only candidate with the required expertise to setup the Claims Process for UHOne 2.0.  He will directly work with the Design ,System Analysis team and leverage Systems thinking and work with multiple Product Owners/Business Operations and Scrum teams to help them adopt scrum framework. He will also work with Scrum Teams including Product Owners in implementing the DevOps practices and build the Continuous Integration and Continuous Delivery Pipeline which reduce the time to market for upcoming new Product launch.Being in US, Mr.Vishal will be able to handle the defects and support the Claims process more effectively once we are live with Claims Functionality. | | | | Why is the individual needed to work on this project in the U.S.? Why *couldn’t* someone already in the U.S. do this job? | | | | | Claims Process Implementation needs high expertise. Mr. Vishal has developed a Custom Batch Framework for Automation of TriZetto Facets Batches and has successfully implemented the Billing and Receipt Processing Batches in his past assignments and currently acts as a backbone for all the UHOne 2.0 Interfaces.  His precise knowledge of the utilities is crucial for successful implementation, and continuous functioning and enhancement of the UHOne Claims Process using Custom Batch Framework.  He is the only candidate with the complete understanding of Implementation and Configuration of Custom Facets Batch Framework and has excellent hands-on experience on Configuration of TriZetto Facets and HIPAA Batches along with excellent knowledge about Claims processing steps and development of Custom Interfaces for Claims Pre-Adjudication and Repricing. | | | | Will the applicant provide training to others in the U.S.? | | | | | No | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Work Locations** | | | | | | | | | | | | | | | *A* ***Reporting Office*** *is the company branch or main office where the employee reports or is managed. A* ***Physical Location*** *is the actual location of employment, either a more specific address at a company location or an offsite (consulting) location.*  ***Please enter one active Reporting Office and one active Physical Location.*** *(Please do not enter past assignments)* | | | | | | | | | | | | | | | **Reporting Office** | | | | | | | | | | | | | | | Street Address | 7440 Woodland Drive Indianapolis, IN 46278 | | | | | | City | |  | | | | | | State/Province | Indianapolis | | | | | Zip | 46278 | | Country | | USA | | | | **Physical Location If same as reporting office, check here** | | | | | | | | | | | | | | | Street Address |  | | | | | | City | |  | | | | | | State/Province |  | | | | | Zip |  | | Country | |  | | | | **Offsite Employment** | | | | | | | | | | | | | | | ***Is the U.S. employment primarily offsite?*** *If yes, please review and complete this section. The immigration laws require that specialized knowledge employees (i.e. an L-1B employee, not an L-1A manager or executive) who will be stationed primarily at client site(s) be principally controlled and supervised by the L-1 employer, and that the U.S. role specifically require specialized knowledge.* | | | | | | | | | | | | | | | Is the U.S. employment primarily at an offsite location (i.e. any address other than your company’s worksite) for all or part of the L-1 period of employment? | | | | | | | | | | | | Yes  No | | | ***If yes****, please confirm address(es) of offsite location(s) and provide specific details below as applicable.* | | | | | | | | | | | | | | | Type of work location (check all that apply) | | | home office  client company worksite  other: | | | | | | | | | | | | Percentage of time spent offsite: | |  | | | | | | | | | | | | | If employee will work at a client company site, client company name and address(es) where employee will be working: | | Client Company | | |  | | | | | | | | | | Street Address | | |  | | | | | | | | | | City | | |  | | | State | |  | Zip | |  | | Provide an itinerary of the employee’s offsite location schedule including dates and places of assignment at multiple locations. | | | | | | | | | | | | | attached | | ***Please describe how the employee will be managed while offsite.*** *Your BAL attorney will need to determine whether additional documentation will be required to support the petition.* | | | | | | | | | | | | | | | Advise who will supervise employee, and describe format and frequency of supervision (e.g. daily telephone calls, weekly reports, meetings with manager, etc.): | | | |  | | | | | | | | | | | Amount of time manager is expected to control and supervise employee’s work (specify per day, wk or mo) | | | | | | | | | | | per | | | | Describe the reasons why placement at another worksite is needed and how the duties at another worksite relate to the need for the employer-specific specialized knowledge. | | | |  | | | | | | | | | | | | |

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| **Foreign Position Information** | |
| **Foreign Employer Information** | |
| Foreign Employer Name |  |
| Foreign Employer Address |  |
| **Basic Job Information** | |
| Internal Job Title |  |
| Other Job Title (if any) |  |
| Annual Salary |  |
| Annual Salary Denomination |  |
| Start date for current role |  |
| Start date with foreign employer |  |
| Detailed description of job duties for current role |  |
| **Employee’s Manager outside the U.S.** | |
| Name | Avula Prabhalamba |
| Email address | avula\_prabhalamba@optum.com |
| Job Title | Sr Apps Developer |
| Phone number | +91 040-30835041 |
|  | |